

# ATIC Projects January 2021-December 2021



Prepared for ATIC General  
Assembly

April 19, 2022

# What we have worked on?

**STARTUP  
CITY**   
**CAHUL**



# Our Partners



Digital innovation and emerging technologies

Digital transformation vision and implementation capacities

Human capital development

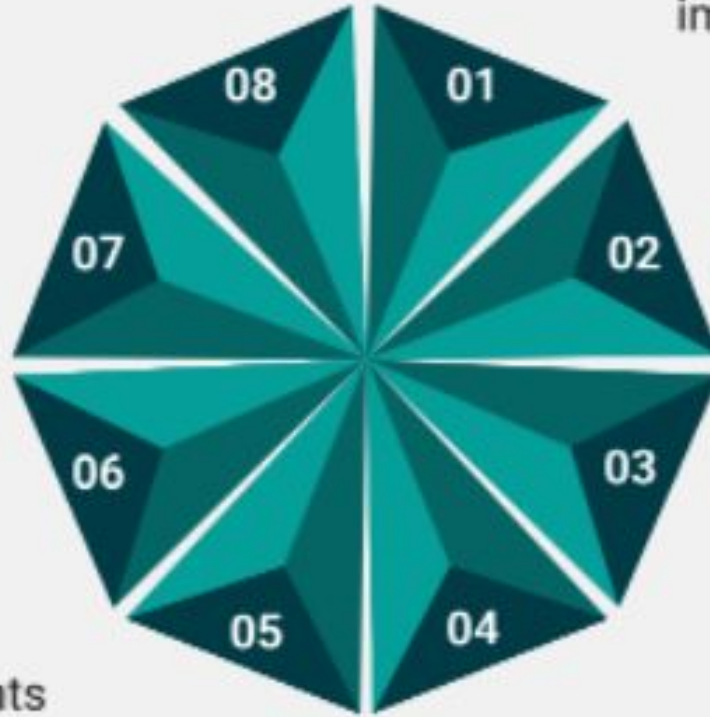
Digital industries competitiveness

Secure and trusted digital environment

Connectivity

Intellectual property rights

Fare taxation and fees





Ana Chirita  
Strategic Projects Director/  
Tekwill Coordinator



# The Scope

Nationwide Tekwill network  
enhanced through Public Private  
Partnerships

Capacity of ICT-related workforce  
developed

Entrepreneurship encouraged



# Tekwill Facts

**\$8,9 M**

USAID & Government of Sweden commitment



**\$5.714 M**

resources attracted  
from **private sector**

**\$ 2.702 M**

resources attracted  
from **public sector**

**\$14.036 M**

funds raised by **startups**  
with **project's support**



**47.4%**

girls and women involved  
in project's activities



**100,681**

participants in  
educational programs



**2,226,936**

hours of training and  
educational programs



**47,500**

participants in  
entrepreneurship activities



**1,421**

teams and products developed  
through project activities



**2,489**

direct and indirect **better**  
**employment opportunities**



**500,173**

participants in various activities,  
including 3rd party **events**

**TEKWILL is where people, community, ideas, resources, science, and industry meet to identify, facilitate, and enhance excellence in information technology, driving the Moldovan ecosystem, as a leading connector and networking facilitator, organizing and supporting local and regional tech-related initiatives.**



## **Tekwill Center Balti**



926 m2, 13 offices, CITT, 2<sup>nd</sup> floor

## **Tekwill Center Chisinau**



- 5400 m2 working space
- 24/7 friendly work environment for 168 residents, 14 offices
- Sports Zone, Tekwill Café, Relax Zone

## **Tekwill Center Comrat**



350+ m2 within Comrat State University

# Power Tech

Promoting tech and renewable energies

Partner:



# In benefit for the University educating new generations

## Modernization of the university

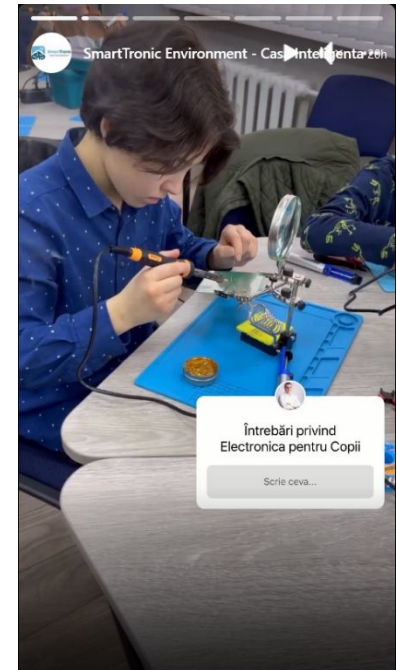
- First MOLDOVA POWER Accelerator completed
- Students have access to modern equipment
- Partnerships between UTM and other universities performed



March 15, 2022

## Education

- Students study new specialties outside classes- “renewable energy sources”
- Children benefit of new experience discovering electronics as a new branch



Tech Will Go On!

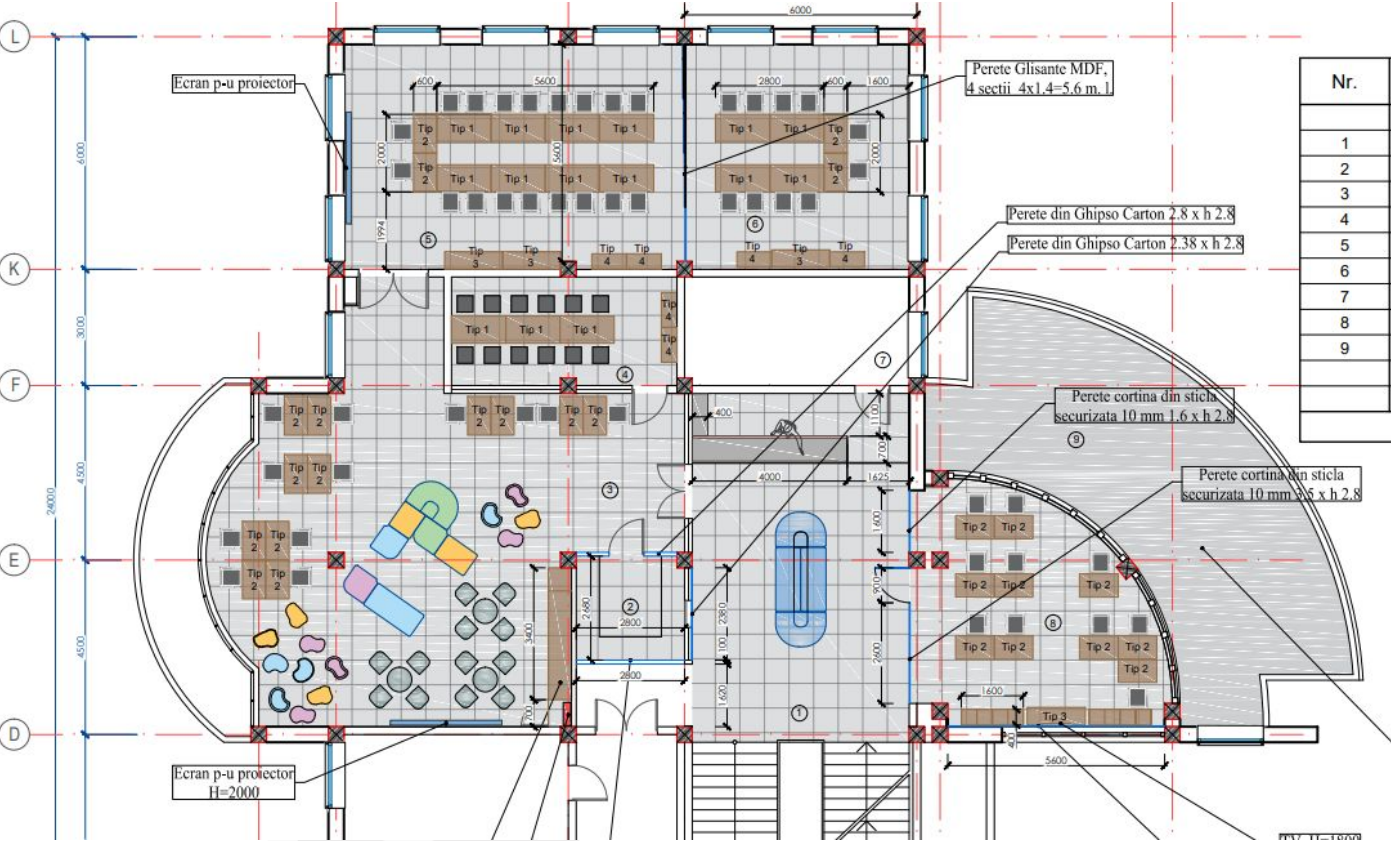
# Comrat Hub

Focus on inclusiveness and regional  
Development

Partner:



# Space



# Tekwill Balti

Focus on regional attractiveness

Partner:



# Focusing in Balti



## CAPACITY BUILDING AND INNOVATION



- Deploy courses for Children
- Deploy Tekwill in Every School Content
- Deploy requalification courses
- Women Hub

## SUPPORT TO UNIVERSITY

- Promotion of IT Specialties
- UTeach
- Professors Capacity Building

## BUSINESS SUPPORT SERVICES

- Startup Academy Uni
- Startup Club
- Coworking/cocreation spaces



Partner:



March 15, 2022

Promoting tech and financial  
services

Tech Will Go On!

15

# Space



March 15, 2022

Tech Will Go On!

# FinTech in Moldova

We believe that from its first intro meetup in 2017, FinTech has demonstrated its capacity to outgrow expectations where transparency, innovation and financial inclusion are at its core.

2022 is the year when FinTech gets its own Hub to support cashless economy.





## Key-numbers:

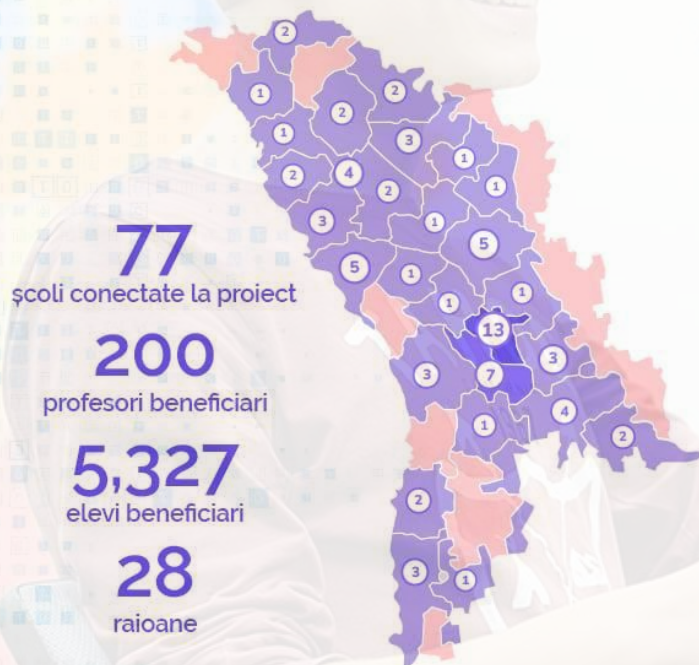
- **6 years** of activity
- **4 regions** : Chisinau, Balti, Comrat, Taraclia
- **3 satellite-centers** : PowerTech Lab, FinTech Hub, Women Hub
- **150,000** beneficiaries
- **2207** implemented educational and entrepreneurial programs
- **2,227,936** training hours
- **1421** companies / teams we have supported
- **\$14,036,606** raised in funding by 50+ companies we supported
- **47.4%** girls & women empowered in Tech
- **over 8 M** interactions via media channels

**Tekwill in Every School** contributes to harnessing Moldova's untapped human capital, helping grow a young and innovative generation of software engineers, IT developers, and creative professionals that meet future social challenges at the national and global scale

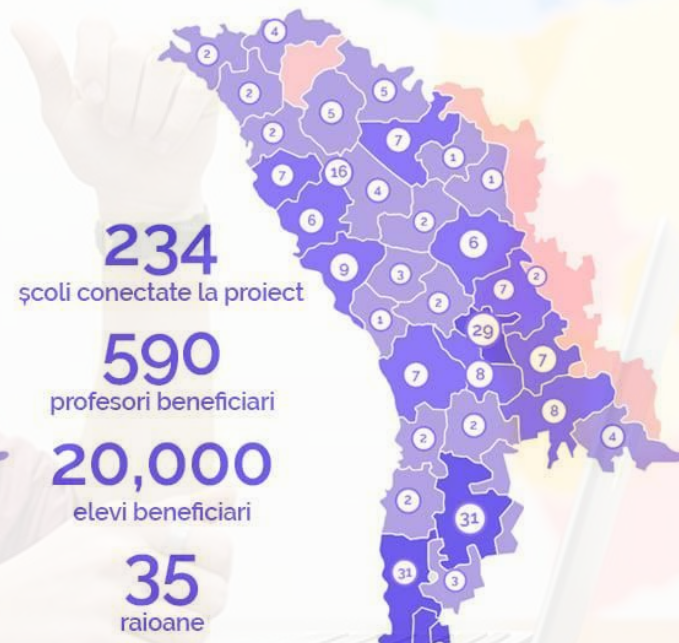


## Școli conectate la proiectul Tekwill în Fiecare Școală

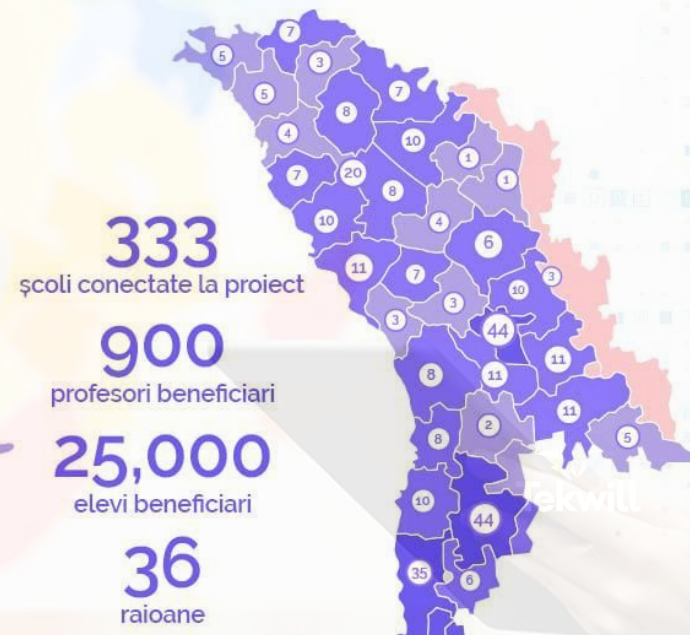
**2020/2021**



**2021/2022**



**2022/2023**



Over 1 million EUR attracted via partnerships with USAID, Sweden, and UNDP Moldova, INTEL, private sector and Diaspora

Six professions of the future: Artificial Intelligence, Programming in C++, Web

## DIGITAL EDUCATION

2,000 teachers trained through training programs

30,000 students studying digital education in primary school



## DIGITAL LABORATORIES

- 19 schools have benefited from the Digital Labs fully equipped classrooms
- Over 7,000 pupils now have access to new, modern learning spaces
- 10 more schools are expected to benefit from similar Digital Labs

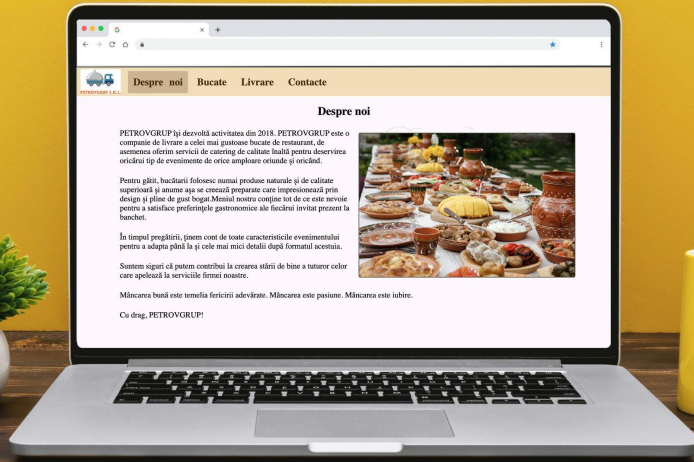
**TEKWILL JUNIOR AMBASSADORS** 250 participants in the 1<sup>st</sup> edition of competition

**ADOPT A TEACHER** 21 Innovative Teachers

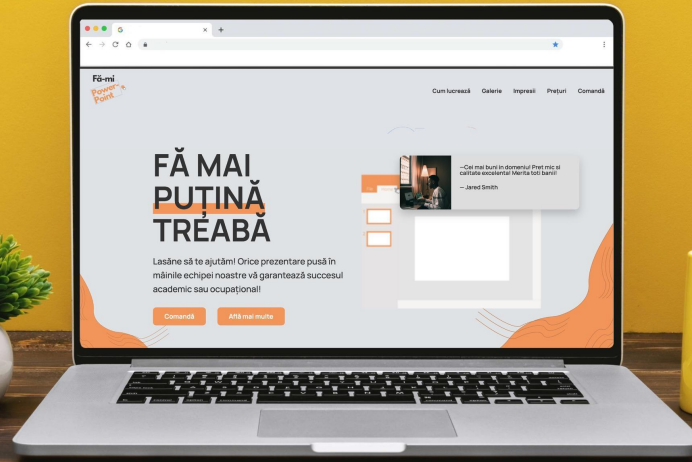


Some of the Works of the Students

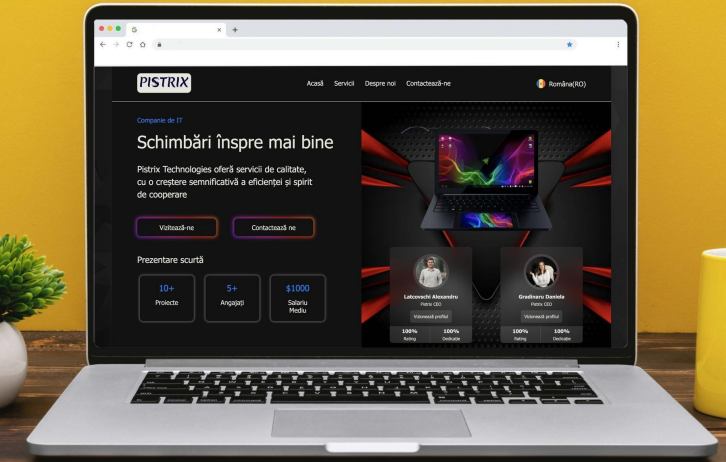
## Ursu Veronica



## FamiPowerPoint



## Lupașcu Dumitru



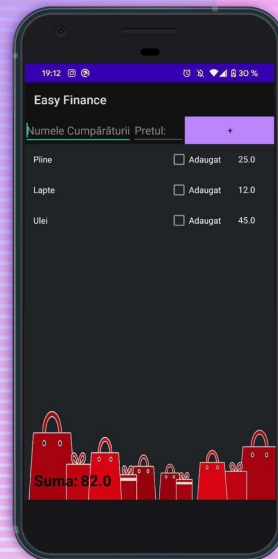
# Web Development Samples

# Some Mobile Applications Development

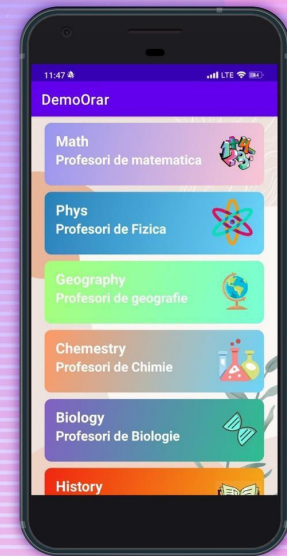
## Winner's Team



## Easy for You



## YoungDev



# Елена ТОПЧУ – Учитель Инноватор Теквилл - Гагаузия



Елена ТОПЧУ самый активный преподаватель в Томайской гимназии. Она старается сделать все, чтобы дети в сельской местности чувствовали себя уверенными и ни в чем не обделенными.

Окончила Комратский государственный университет и с 2009 года работает учителем математики и информатики в гимназии села Томай. Ответственный, творческий и любящий своё дело учитель.

В своей работе старается всегда быть интересным для своих учеников, поэтому с большим вдохновением познаёт новое, участвует во всем доступных тренингах.

Прошлым летом прошла все три курса TIFS – Графический дизайн, Проектирование и Web разработка и Программирование алгоритмов C/C++, успешно защитила проекты по каждому курсу.

Сейчас преподает кружок курс Графический дизайн, но так как очень много желающих детей, а часов оплачиваемых школа больше не выделила - она дополнительно по собственной инициативе бесплатно преподает также курс Проектирование и Web-разработка.

3 команды под ее руководством приняли участие в TJA 2022.

## Guz Ivan - Profesor de informatică la Liceul „A. S. Pușkin” Bălți



Mi-am făcut studiile într-un sat mic, la informatică nu am avut o sală cu calculatoare, studiam disciplina doar din cărți. După școală, am mers la colegiu, unde am avut ocazia să lucrez la PC-uri pentru prima dată. În timpul studiilor, am excelat în domeniul IT. Iar, în ultimul an de studiu, aflu că un profesor de informatică din satul meu a demisionat, iar școala caută un profesor nou. Ceea ce m-a încurajat să candidez iar după prima lecție, am fost 100% convins că aceasta este profesia mea. Din 2019 activez în Liceul A. S. Pușkin din mun. Bălți. Odată cu participarea liceului în proiectul „**Tekwill în Fiecare Școală**” am devenit extrem de interesat, de toate cele 3 cursuri (care erau în rusă). După finalizarea acestor cursuri, elevii au decis că își doresc să studieze Web în noul an școlar.

Primăvara aceasta, am ținut și lecții pentru copiii refugiați din Ucraina. Deoarece vârsta copiilor era diferită de la 7 la 12 ani, alegerea subiectului a căzut pe designul grafic. Beneficiarii au fost foarte interesați și, în ciuda situației dificile, le-a plăcut fiecare lecție.

# Tekwill Academy - courses and lifelong technical training



*Tekwill Academy helps bridge the gap between what is learned in IT education and what is necessary in the industry, focusing on developing practical skills, demanded in this highly competitive field.*



PROGRAMMING

SOFTWARE TESTING

MANAGEMENT

CERTIFICATIONS

NETWORKING

DATA SCIENCE

- Cyber Security and Networks
- Java Fundamentals
- SQL Fundamentals
- Web Development
- Python Fundamentals
- DevOps Engineering
- Machine Learning
- Test Automation

**1500 graduates, 5000 participants of webinars and workshops**

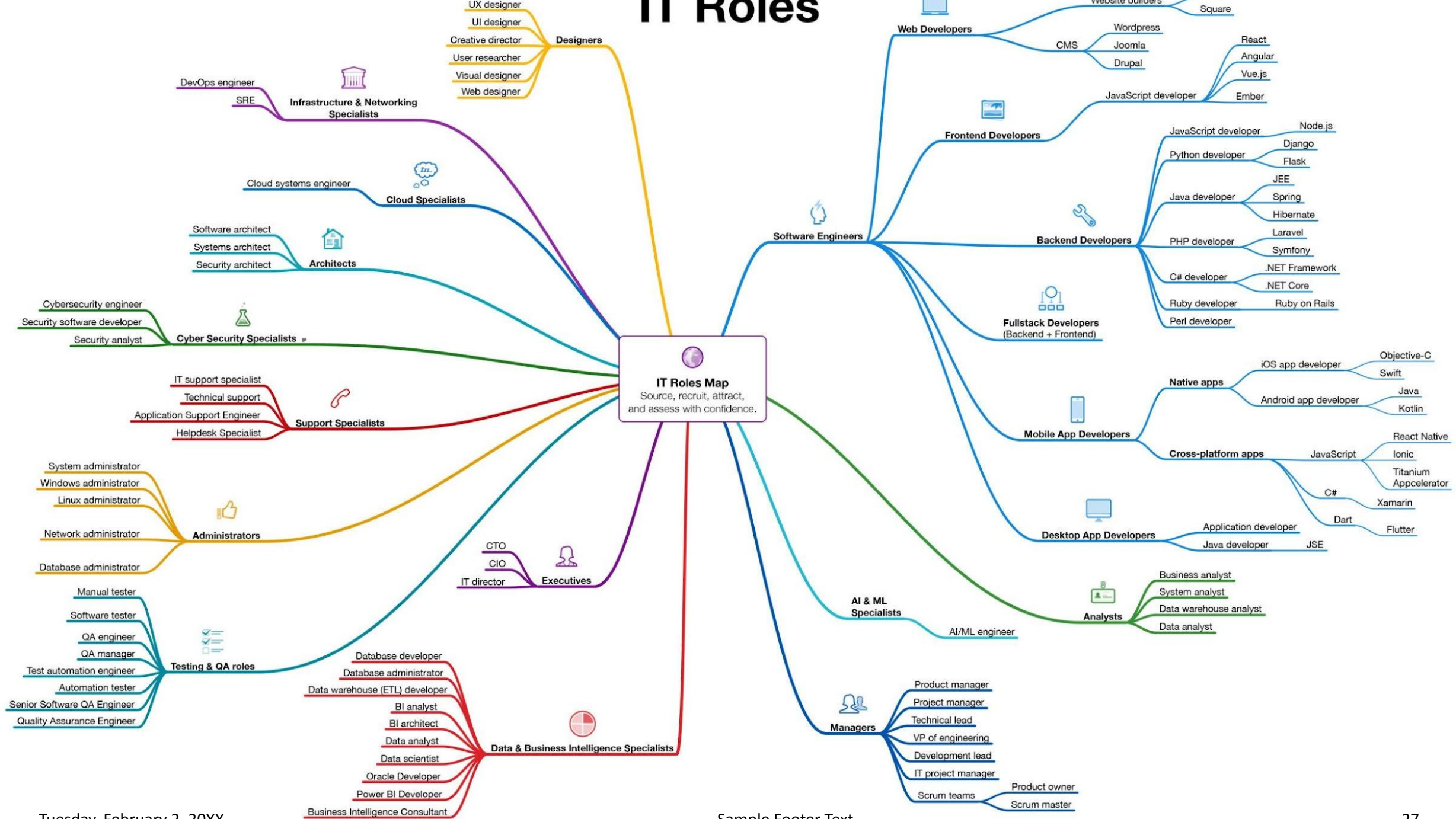
**760 Enterprises benefited from workforce development programs**

**7,555 beneficiaries of an ICT career guidance programs**

**4 Regional offices on the Tekwill Academy map**

**Upskill & Internship Program Partnerships**

# IT Roles



# Tekwill Academy

## Kids

- 4 Regions on the TAK map,
- 3 locations in Chisinau
- 9,000 participants who shaped their skills for a technological future
- 43 exceptional training programs
- 14 online interactive programs developed
- 20 thematic camps, 32 STEAM workshops
- 558,000 hours of training
- 38 mentors and team members



### Re-approaching school objects

- Fun Mats
- Interactive Programming
- After School



### Engineering

- Robo Maker
- Junior Engineer
- Young Mechanic
- Smart Lab



### Programming

- Fundamental Computer Science
- Game Development
- Mobile Application
- IOS & Pi-top



### Creative Industries

- Photoshop
- Design Grafic

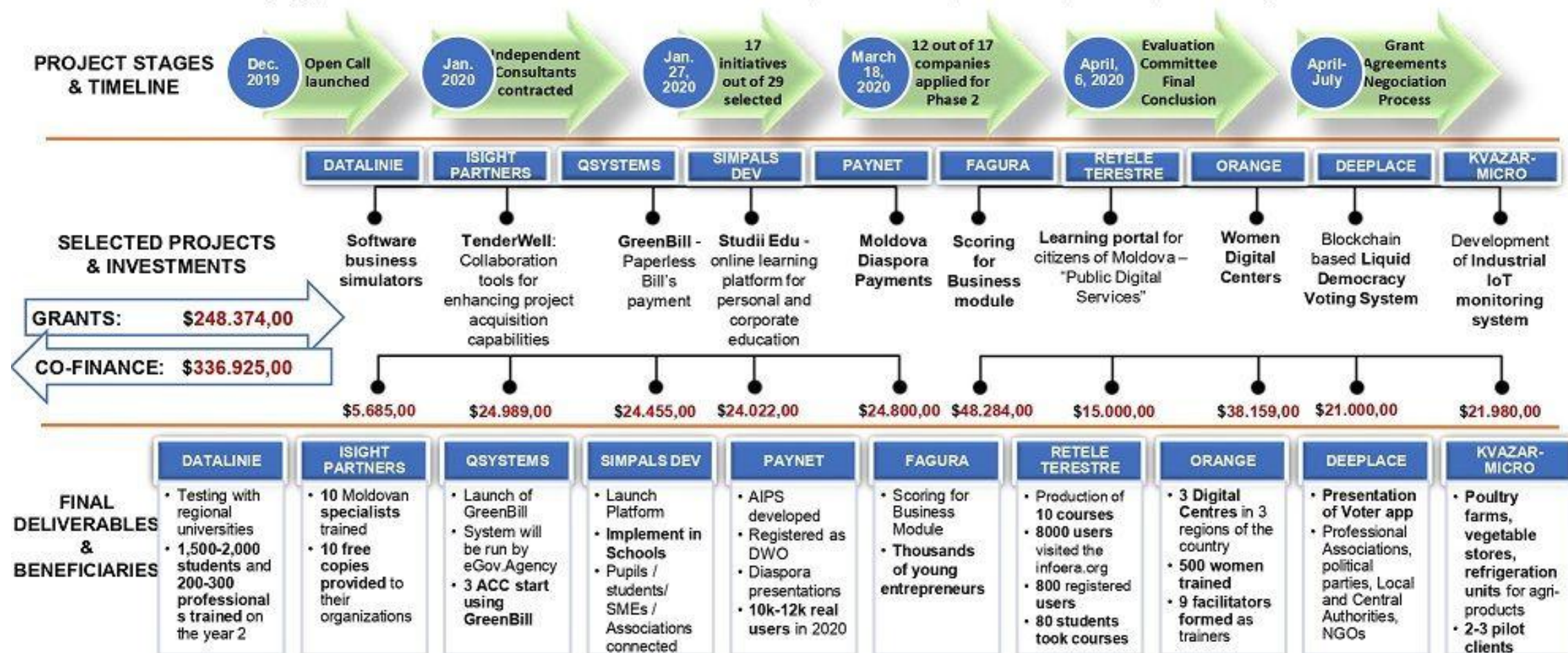


ASOCIAȚIA NAȚIONALĂ  
A COMPAINIILOR DIN  
DOMENIUL TIC



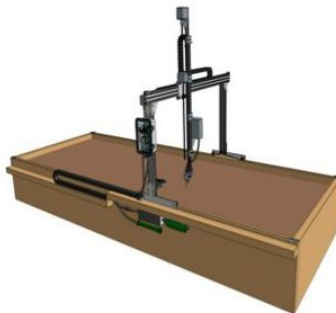
## PRIVATE SECTOR ENGAGEMENT INITIATIVES

encouraging private initiatives oriented towards the human capital and entrepreneurship development at regional level



# Tekwill Ambassador Program UTeach

Sistem inteligent de cultivare a  
culturilor agricole “farmbot”



Sistem de deplasare pe 3 axe



Interfața grafică de comanda

Objective:

Diversification and adjustment of ICT education to the current requirements and trends of the industry.

Universities:

Technical University of Moldova  
State University of Moldova  
State University from Comrat

Grants:

2018 – 9 grants

2020 – 13 grants

2021 – to be continued

Startup Moldova - the platform for generating, piloting, and implementing new ideas for both the local and global market.



**45,300** beneficiaries of **1,324** products and teams supported  
600 SMEs trained in digitization & e-commerce: **DIGITAL UPGRADE**

8 digital solutions & training programs via **DIGITAL IMPACT**

50+ programs & 7,000+ participants via **Tekwill Ambassadors**

30+ beneficiaries through **Tekwill Travelers**, 2018-2020 editions

112 startup projects displayed in **Startup Moldova Database**

**Startup Talks, Share Breakfasts/ Tech Coffee, Webinars**

**~~BUILDING SYNERGIES BETWEEN THE IT AND NON-IT.~~**

**AgTech:** AgTech Lab, AgTech Hackathon, Accelerator& Demo Day by Technovator, AgTech Conference by Agrobiznes, AgTech Academy, 1st, 2nd editions

**PowerTech:** PowerTech Lab, Moldova Power Hackathon, Accelerator & DemoDay

**FinTech:** FinTech Moldova 2021 Hackathon, Accelerator, Demo Day, Conference, Webinars

**EdTech:** Startup Academy UNI 2nd edition in 8 Universities, Startup School in Balti and Cahul.

**Health Tech:** HealthTech 2021 Hackathon, Accelerator, Demo Day

**Wine Tech:** 1st Wine Tech Accelerator & Demo Day

**E-Commerce:** e-Commerce Bazaar 8 editions, XY E-Commerce Incubator

**XY Accelerator powered by Tekwill - 4 batches**

# TEKWILL & Startup Moldova major events

**"Moldova ICT Summit 2021: The Future of Digital"** – the 10<sup>th</sup> edition highlighted the new directions and strategies for the digital transformation of several critical areas for the Republic of Moldova, by applying global trends, stimulating digital innovation and attracting investment (with a total outreach of 70.000+ views).

**Startup Moldova Summit 2021** – ensured the connection of all actors in the startup ecosystem, offering them a platform for communication, interaction, exchange of experiences and resources, in order to expand their business and become as competitive as possible, including internationally.

**Startup Week Moldova 2020** – five full days of online-based entertaining entrepreneurial events with local and international speakers and stories of flourishing startups: GOV4STARTUPS, Startup Showcase, Matching Day, Verticals Day, Corporate Innovations Day.

**Startup Weekend Moldova, 10<sup>th</sup> edition** – a mighty opportunity to test startup ideas, meet potential co-founders, build the community and launch a startup.

**"Diversity, Equity and Inclusion in the IT Community"** – the event carried out on the Tekwill Facebook page included a series of webinars, masterclasses, and expert presentations with representatives of the ATIC, IT Park Moldova, counting 7 private sector partners, startups and NGOs, inviting 19 speakers local and international speakers

**Tech Women Summit 2021** – discussed the stories of women who have performed spectacularly in the IT field, the industry news, the success stories of professionals from abroad, held training sessions and workshops.

**Online Seedstars Chisinau Competition 2020/21** – with a total outreach of 7,000 attendants.



**STARTUP  
MOLDOVA**

**Sigmoid - 5.04 - 29t.05.2021 - Natural Language Processing Camp (Online)**

**Dreamups - 21-23.05.2021 - Hackathon: Inovatie pentru munca la distanță (Online)**

**Dimgan Service SRL - 01.05.2021 - 31.01. 2022 - Digital Media Course - Bold School (Online)**



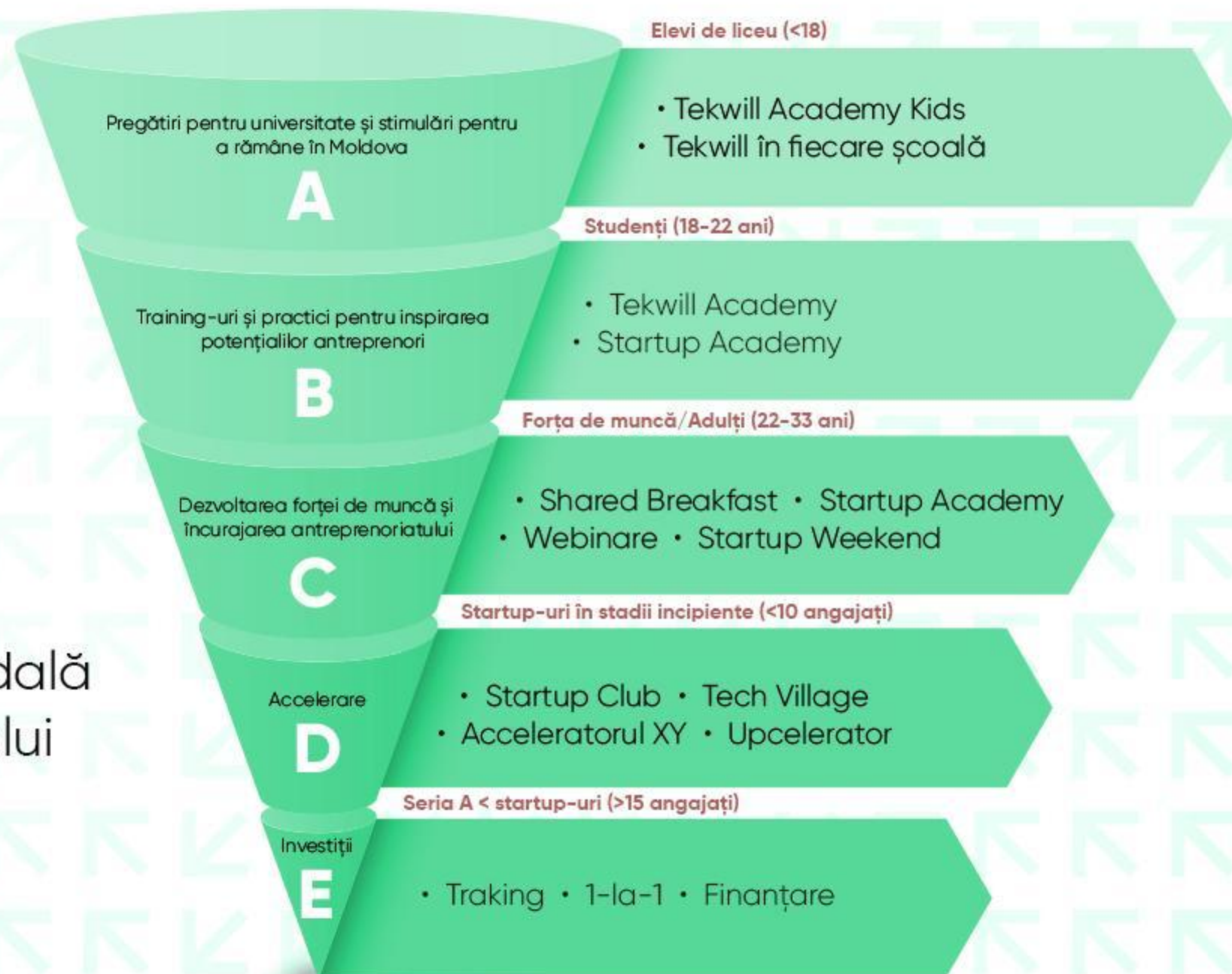
Powered by:



Supported by:



Arhitectura piramidală  
a antreprenoriatului



# DIGITAL IMPACT

## Supporting Industries



Supported by:



Powered by:



Partners:

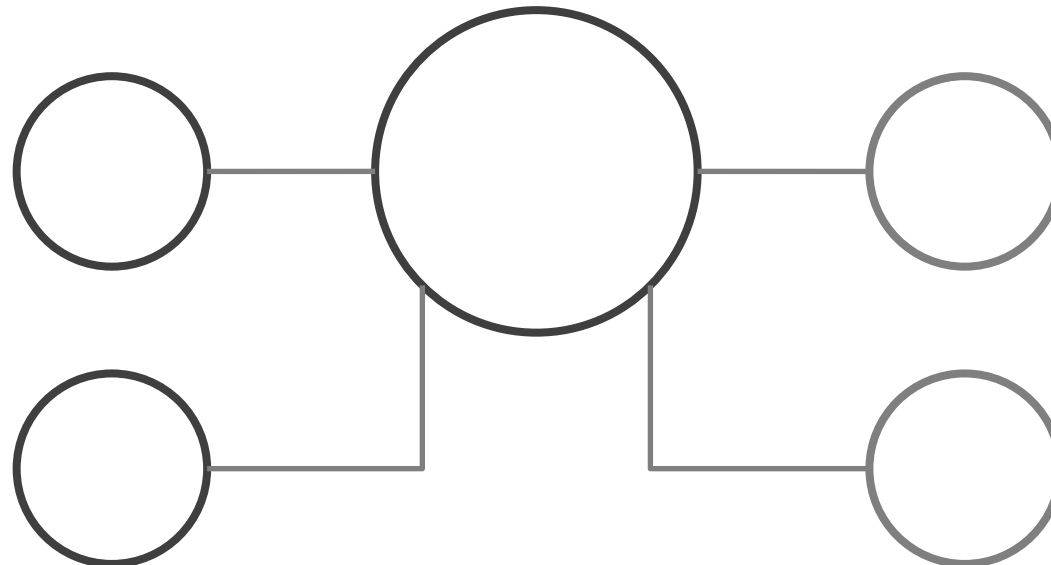


### BeeProtect

Platformă online care va avertiza apicultorii despre timpul și locul aplicării insecticidelor

### Turism

Vitrină digitală care are drept scop promovarea destinațiilor și atracțiilor disponibile în Moldova



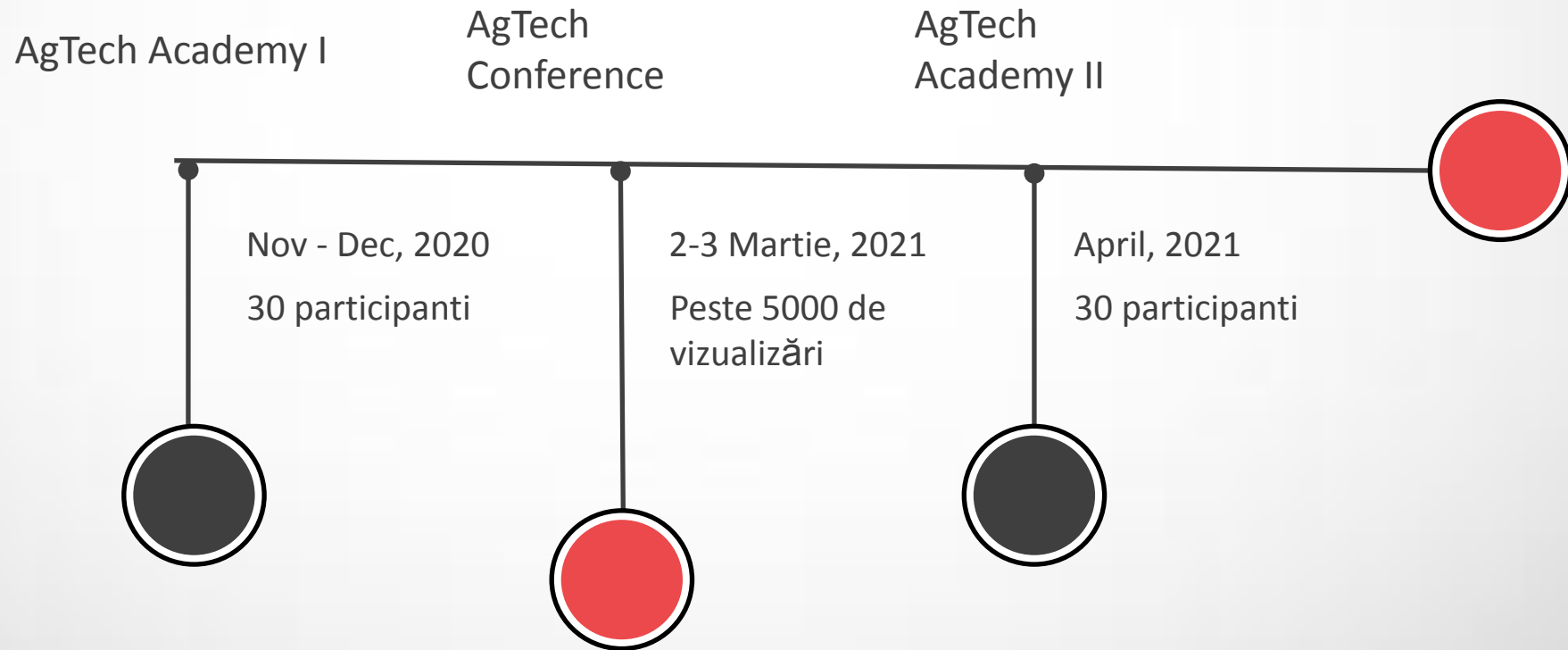
### Biblioteca Agro

Este o bibliotecă în care vor fi accesibile informații, broșuri, videoclipuri elaborate de organizații și proiecte de asistență în domeniul agricol.

### Fashion

Platformă destinată informării consumatorului local dar și din afara RM referitor la toate brandurile autohtone.

# AgTech Moldova 2021



Supported by:



Powered by:



HVAA

Implemented by:



# FinTech Moldova 2021

Powered by:



HACKATHON  
April 23-25

ACCELERATOR  
from May 10

CONFERENCE  
October

Implemented by:



Supported by:



**USAID**  
FROM THE AMERICAN PEOPLE



# TECH WOMEN MOLDOVA

- public association
- 20 active members
- 40+ events organised
- 2000+ beneficiaries
- 2 programs





# Support the Refugees Update

160 children going through Tekwill Academy Kids and Tekwill in Every School Programs

20 children come constantly for TIES programs at Tekwill (physically)

97 coworkers went through our premises

6-7 stay with us for more than one Month

Refugee Women Support Program in Design process

Partnership with BloomCoding to provide space to train another 150 Ukrainian children

Balti connected to support with premises/information/workshops and trainings for children

Negotiating to bring 100 Belarus IT People to Moldova



# IMPACT

5 Years of Tekwill refer to the capacity and opportunity to work together with the brightest minds and grow Moldova's economic potential through Tech.

# EU4:Startup City Cahul

## Regional development through innovations

**STARTUP  
CITY** ►  
**CAHUL**



Funded by  
the European Union



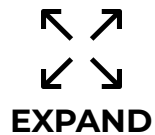
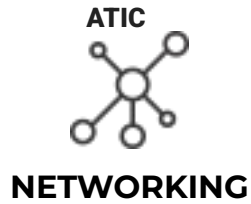
Sweden  
**Sverige**

In partnership with



**MOLDOVAN ASSOCIATION  
OF ICT COMPANIES**

Implemented by

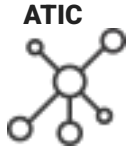


## **Project Objectives:**

- Foster partnerships for innovation and entrepreneurship between the private sector, public sector and educational institutions in the region of Cahul.
- Promote technology, problem solving and creative solutions in learning and make STEM topics (Science, Technology, Engineering and Mathematics) more attractive for women and men, girls and boys.
- Facilitate the emergence of start-ups in innovative sectors, build their capacities

## **Project Activities:**

- Support the creation of a Regional Innovation and Technology Centre in Cahul ('EU4Innovation Centre')
- Support a campaign and the development of a programme to promote technology, problem solving and creative solutions in learning and improve the attractiveness of STEM
- Developing a seed funding and acceleration programme for digital and innovative start-ups and entrepreneurs, strengthening their capacity building and investment readiness.



NETWORKING



EXPAND



CONNECT



COMMUNITY

## **Strategic partners:**

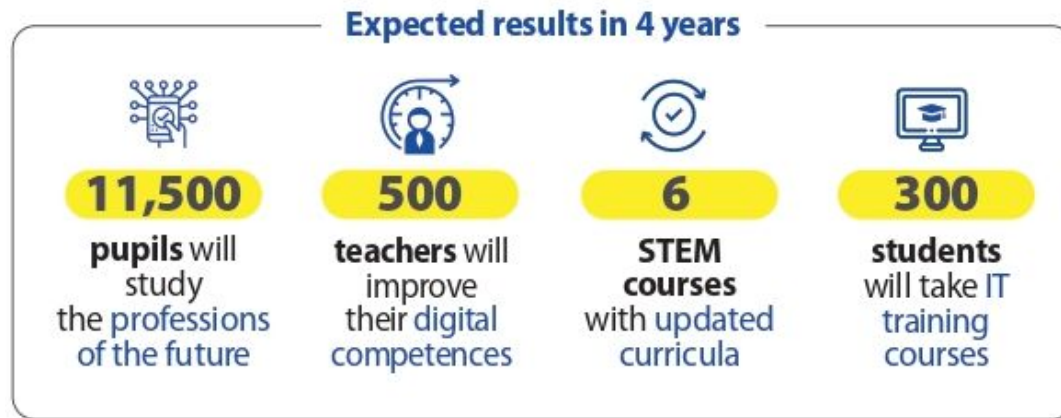
- European Union Delegation in Chisinau
- Swedish International Development Cooperation Agency/ Embassy of Sweden in Chisinau

## **Cahul Based Partners :**

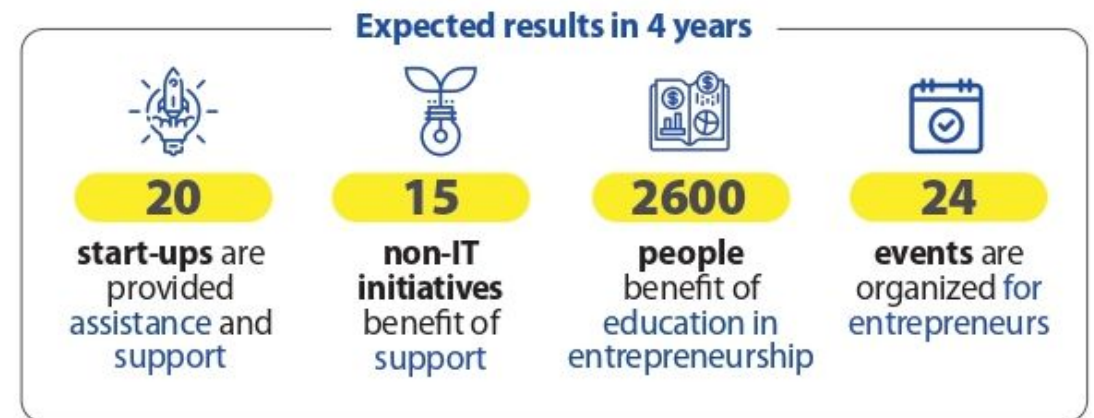
- Cahul Local Public Administration
- Cahul State University “Bogdan Petriceicu Hasdeu”

## **Activity implementation partners:**

- Technical University of Moldova
- Educational departments (Caul, Cantemir, Leova, Taraclia)



EU4 Moldova: Startup City Cahul supports STEM education in close synergy with other existing initiatives already developed by ATIC and Tekwill.



The project is facilitating entrepreneurship development in the region by creating the conditions for initiation and development of start-ups, strengthening their capacities to develop and attract investments.



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## Regional Innovation and Technology Centre in Cahul **EU4Innovation Centre**

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Places & spaces for leaning, coworking,  
co-planning and development,  
entrepreneurship & innovation

### What was achieved:

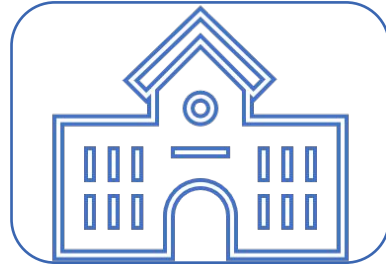
- Technical design (architecture, design and construction specifications)
- Construction permits and approvals received

### Next steps:

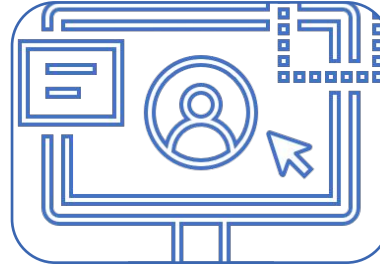
- Tender for construction
- Construction works



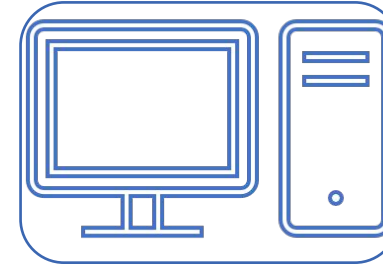
# STEM Education Results for 2021



**38 schools**  
from the region were contacted to  
the Educational Program



**6 STEM curricula**  
were introduced in the school  
program



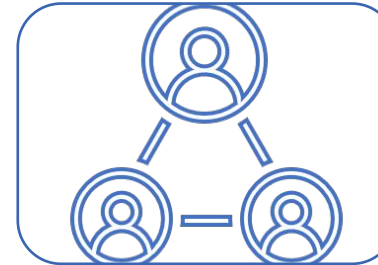
**9 Digital Labs**  
for the schools in the region



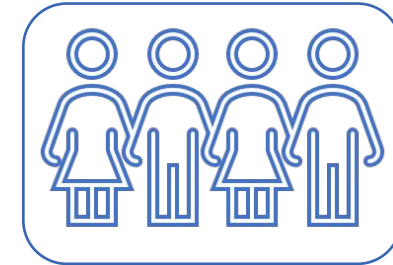
**60 computers**  
donated to the teachers/ schools



**210 teachers**  
from the region trained on  
application of the ICT instruments  
and STEM topics



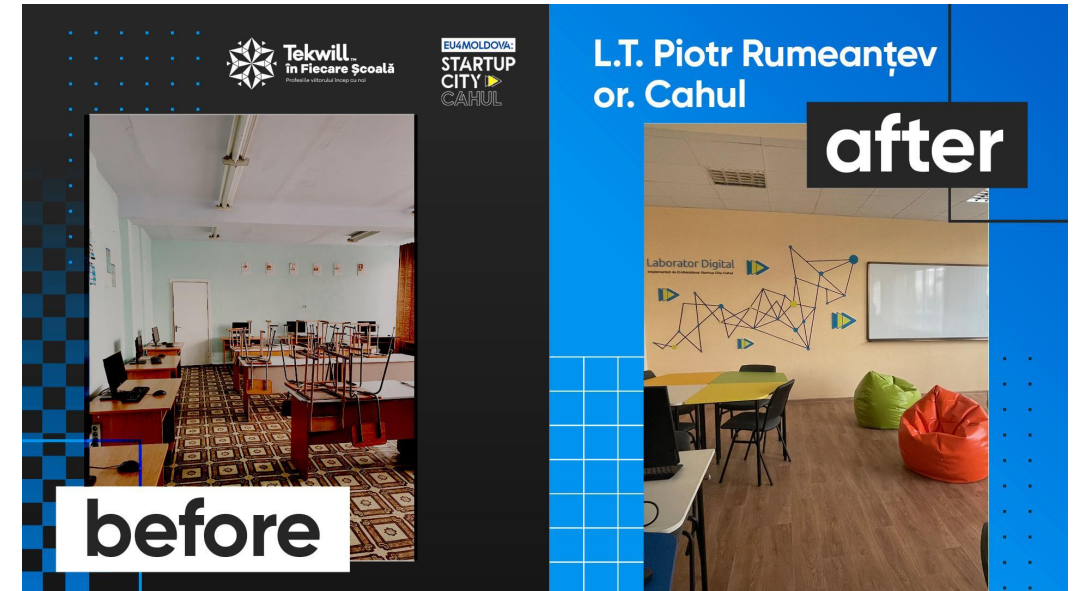
**1000 people**  
receive better career guidance in IT



**2200 students**  
from the region study STEM  
subjects



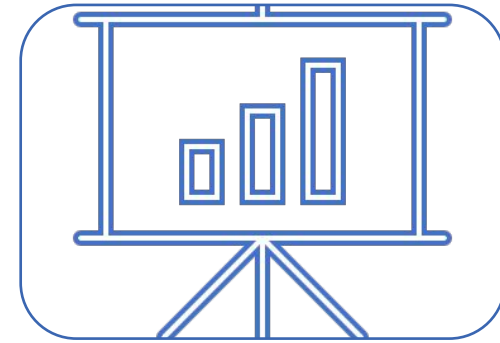
- What is the impact?



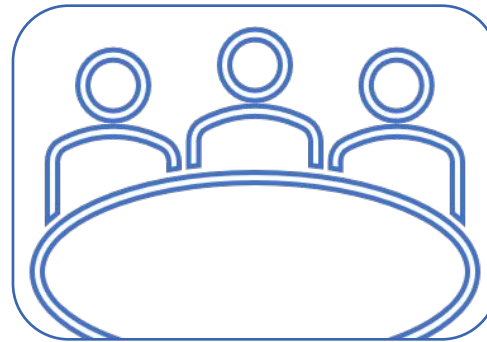
# Entrepreneurship and community results for 2021



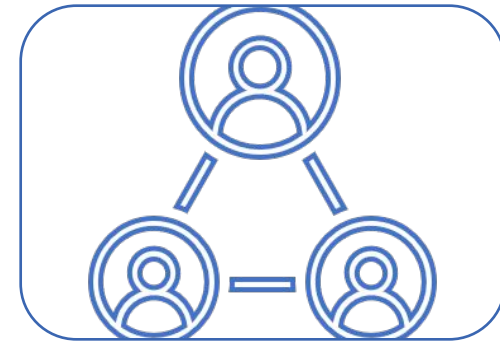
**250 people**  
attending entrepreneurship  
community events



**3 Educational  
Entrepreneurship Programs**  
organized in the region



**10 Entrepreneurship  
Community Events**



**90 people**  
Benefited of Entrepreneurship  
Educational programs







**WE INSPIRE YOUNG PEOPLE TO  
BECOME NOT ONLY CONSUMERS,  
BUT ALSO MAKERS BY REALIZING  
THEIR OWN IDEAS AND PROJECTS  
IN A CREATIVE SPACE, EQUIPPED  
WITH MODERN EQUIPMENT**

## **YMC VALUES**

- **Accessibility**
- **Flexibility**
- **Collaboration**
- **Creativity**
- **Innovation**
- **Strong community**
- **Mutual support**
- **Freedom**

### **Project name:**

Youth Maker Club

### **Funded by:**

Liechtenstein Development Services

### **Implemented by:**

Moldovan Association of ICT  
Companies

### **Duration:**

36 months (September 2021 – August  
2024)

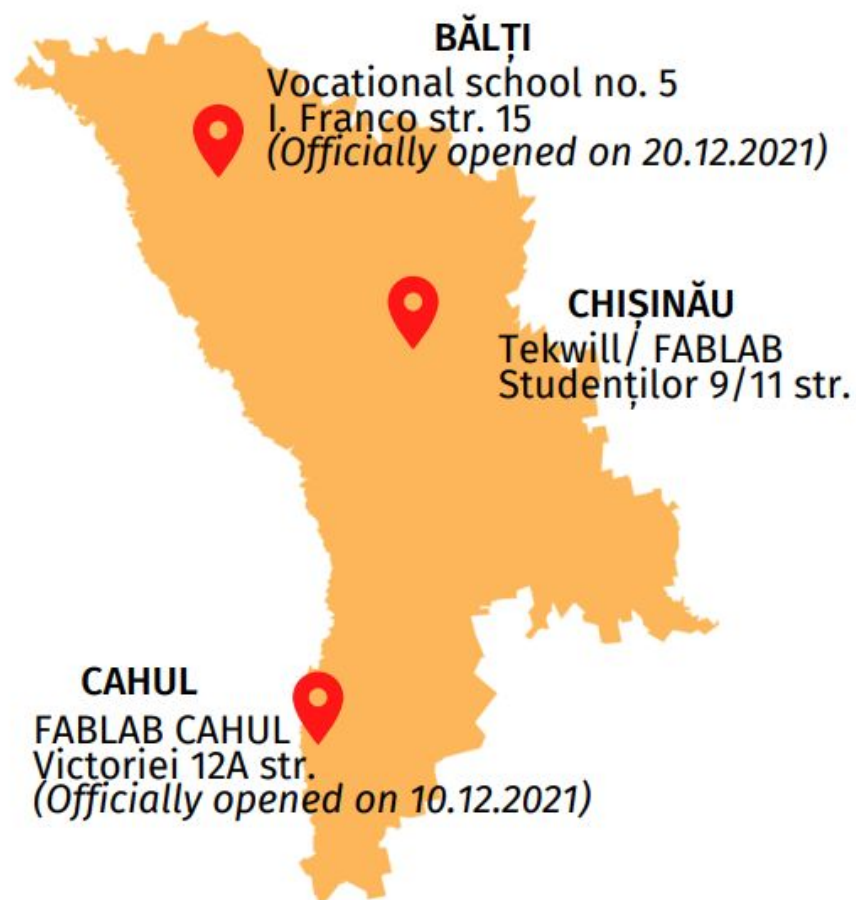
### **Purpose:**

Enhanced tech skills and increased  
awareness about career paths in  
Maker/tech industry among YMC  
participants

### **Beneficiaries:**

500 VET students

# PROJECT LOCATIONS



## HERE YOU CAN FIND

- receptive and open-minded mentors
- Modern equipment: CNC, Laser, 3D Printed, Arduino
- consumables
- power tools
- notebooks
- creation space
- security equipment (medical kit, fire extinguisher, etc.)
- recycling policy

## PROJECT TEAM

- Project manager
- Finance officer
- Project coordinator
- Training coordinator
- Local coordinators Balti and Cahul
- 7 Mentors Chisinau
- 5 Balti Mentors
- 4 Mentors Cahul

## YMC MAIN COURSES

- Electronics and Programming
- 3D Modeling and Printing
- 3D modeling and laser cutting
- 3D modeling and CNC machine programming



## ORGANIZED EVENTS (01.09.2021 - 31.12.2021)

### CHIȘINĂU

- 6 Information sessions (approx. 200 young people)
- 1 event: Open Day session (34 participants)
- 4 thematic courses: Electronics and Programming (30 young people), 3D Modeling and Printing (15 participants), Laser Cutting (10 participants), Custom Jewelry Making with Laser (25 people)
- 1 Mini Makethon "Making Christmas Toys" (16 young people)
- 1 Repair café (17 participants)
- 1 mentor training session (10 mentors)

**357**  
**participants**

### CAHUL

- YMC decoration session (10 participants)
- Official opening (20 participants)
- 4 Information sessions in local vocational schools (approx. 120 participants)

**150**  
**participants**

### BĂLȚI

- YMC decoration session (10 participants)
- Official opening (30 participanți)

**40**  
**participants**

# Project Partners

## CHIȘINĂU

- FabLab Chisinau
- Vocational School no. 3
- Vocational School no. 6
- Vocational School no. 7
- Vocational School no. 10
- Center of Excellence in Energy and Electronics
- Center of Excellence in Light Industry in Chisinau
- Center of Excellence in Informatics and Information Technologies
- Center of Excellence in Economics and Finance
- Technical College of TUM
- The Association of Electronics Companies in Moldova

## CAHUL

- FabLab Cahul
- Cahul District Council
- Vocational school no. 1
- Vocational school no. 2
- Iulia Hasdeu College
- College of Medicine

## BĂLȚI

- Vocational School no. 5
- Association for Development of Electronic Communications and Innovative Technologies

## FACEBOOK

**875  
followers**

**799  
likes**

## INSTAGRAM

**899  
followers**

## TIKTOK

**2687  
followers**

**290 000  
likes**

# TALENTS FOR MOLDOVA – SLOVAKIA FOR TALENTS

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## LABOUR MOBILITY PROGRAMME OF ICT GRADUATES

## ACTIVITY 1 Management and coordination

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### Overall project coordination through

- Activity Management Plan
- Coordination meetings EMA, ATIC and DC on bi-weekly basis
- Monitoring calls with ICMPD
- Cooperation and involvement of key Slovak state institutions The Bureau of Border and Foreign Police of the MoI and Central Office of Labour, Social Affairs and Family of the MoL

## ACTIVITY 2 Establishment of public-private partnership

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### Creation of partnership with companies in Slovakia

- 14 companies addressed, 6 interested in further information, 5 companies confirmed their interest in the cooperation within the project - ESET, Orange Moldova, Soitron, One Simplicity, IBM

## ACTIVITY 2 Establishment of public-private partnership

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### Partnership with companies in Moldova

- Since 2008 ATIC builds relations and cooperation with private sector in Moldova
- Public-private partnership established through different projects, e.g the project TEKWILL (Government Moldova, USAID, Microsoft, IBM)
- DigiTalents builds upon these well developed PPP relations
- MoU with Moldovan Technical University signed.

# Partnerships established



## ACTIVITY 3 Promotion, selection, matchmaking and training in Moldova

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### 2 rounds of information campaign November – December 2021 / March – April 2022 :

- launching event in Moldova largely covered by national media
- social media Facebook, Instagram, LinkedIn
- IT community related to ATIC like Startup City Cahul, Startup Moldova, Tekwill
- online and offline information seminars
- dedicated project website
- email marketing focused on 4 universities
- interviews in national media
- paid articles



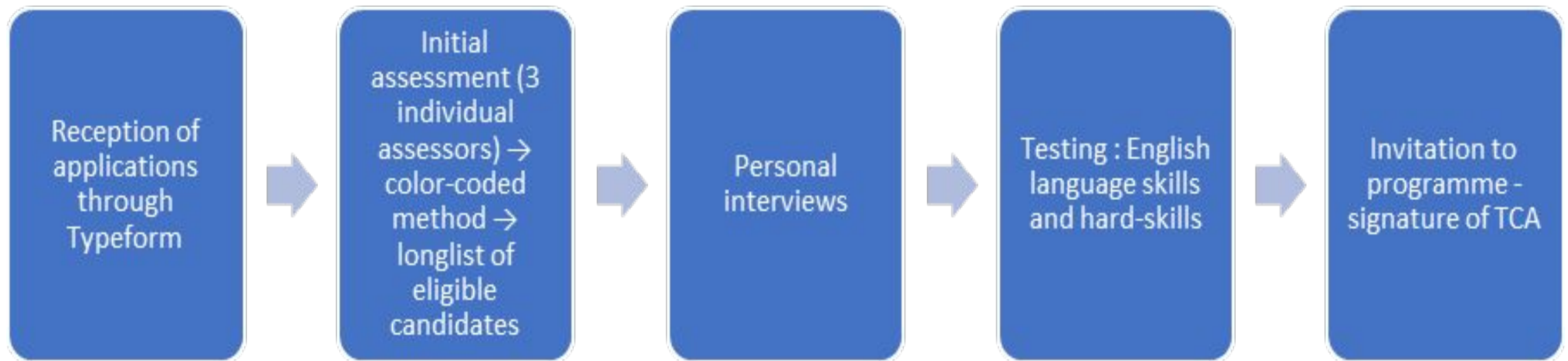
## ACTIVITY 3 Promotion, selection, matchmaking and training in Moldova

### First round of information campaign November – December 2021

- deadline for applications to the programme in the 1<sup>st</sup> round of selection process 31<sup>st</sup> December 2021
- pre-selection process based on fulfillment of administrative criteria launched upon closure of the first round of IC
- 19 applications in total, 13 candidates met the pre-selection process criteria
- 5 candidates were selected for the programme and 4 of them signed the tripartite agreement

## ACTIVITY 3 Promotion, selection, matchmaking and training in Moldova

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## ACTIVITY 3 Promotion, selection, matchmaking and training in Moldova

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### Second round of information campaign March – April 2022

- acceptance and pre-selection of applications to the programme on a rolling basis
- 44 applications received so far in the second round
- first group of 29 applications assessed by 15th march, 4 successful candidates selected

## ACTIVITY 3 Promotion, selection, matchmaking and training in Moldova

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### Matchmaking with companies

- Candidates are offered to individual companies based on their skills and professional experience.
- First candidates offered to company ESET, interviews will be held in 2 following weeks.

## ACTIVITY 3 Promotion, selection, matchmaking and training in Moldova

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### Talent Incubator I (in Moldova)

- English and Slovak language courses before departure to Slovakia
- ICT trainings – Soft and hard skills based on the individual participant's profile
- Delivery of courses to first group of participants in April

## ACTIVITY 3 Promotion, selection, matchmaking and training in Moldova

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### Pre- departure orientation and departure logistics

- Pre-departure orientation material developed in form of information brochure for participants
- Content of the brochure:
  - obligatory documents to be collected before departure to Slovakia
  - relocation logistics to Slovakia
  - administrative processes related to residence and employment permit
  - accommodation, health care, finance and living costs

Pre-departure sessions will be delivered to participants before to Slovakia during their training process in Talent incubator I

**Thank you!**



**First coordination meeting in Bratislava 3-4 August, Project team EMA, ATIC, DC.**




What else did we do during 2021?

# What else?



## MEMBERSHIP

- Tekwill beneficiaries convinced to become ATIC members
  - Strategic Plan support
  - ICT Sector White Book support
- 

## CAPACITY BUILDING

- Human Resources Manual
- Duty Travel Manual
- Financial Policies
- Anticorruption policies
- Asset Management policy
- Procurement policy
- Audit policy
- Subawards manual
- New positions fulfilled (36 people on payroll by end of 2021)

## INTERNATIONAL & PARTNERS

- Negotiated Digital SME Alliance membership
- Strategeast
- Supported ATIC membership within Digital Europe, EuroISPA



Questions?